

Roles

Facilitator: Betsy O'Hara

Minutes: Joey Bullock

Timekeeper: Miriam Venegas

Norms

- Be on time and use a timekeeper to ensure we end on time (5pm).
- Mute your mic when you aren't speaking.
- Student centered, teacher driven conversations.
- Submit agenda items no later than Monday before Thursday meeting

Agenda Items:

- "Wins" since our last meeting

Jessie Mae created Sunshine Club

LMS has new AP

Bolivia had great fall festival

Union had their fall festival

WB had Veteran's ceremony today. It was wonderful!

SBHS Jenny Brian chosen for leadership council at state level

Having this Friday off was a great gift to teachers. We feel heard and things are being done to make things as good as possible right now.

- Follow-up of concerns from Oct. meeting

Suggestions for better planning time: map the meetings out for the year. IF the meeting doesn't have an agenda, don't meet, send an email. PLCs- implement roles. No other meetings can be scheduled on the day selected for PLCs. Time

keepers.

IEP meetings: Evenly disperse them between teachers.

Substitutes: Paid coverage and if students join your class. Job fair coming.

Acknowledgement and Rewards: Increase supplement \$1,000. Each school received a large sum of money for celebrations. Thanksgiving fund for a shared meal. Jeans days. Recognize teachers for perfect attendance and teacher of the month. All employees \$1500 bonus. Wellness workday- can work from home.

State budget will hopefully pass next week so steps and raises can be paid to all employees.

Teacher Input: Summer curriculum projects. District survey. Questions were the same for all schools, but the data is being looked at by grade strands (elementary, middle, high). TAC- be the voice for your school! Meet with your principal.

Central Office and BOE:

Class size allotment: take the number of students at school and divide by \_\_\_\_\_. That's how many teachers a school gets.

Stephen Foster: explained class size allotment. Class size maximums. Only K-3

have max. 4-12- no state mandated class size max.

Pay and supplement/bonus: waiting for state budget to pass. New Hanover sold the hospital and took the money to give to schools. That's the reason.

Workdays vs. non required-

NR-7 R-9

District PD days are required by district "because" of state requirements.

- District Calendar Options

Teachers 215 days.

Students 1,025 instructional hours. Start Monday closest to Aug. 26. And end no later than Fri closest to June 11. Cover 9 months. Have 9 workdays. Have 10 annual leave days. Have same or equivalent number of legal holidays as set by state. Cannot hold school on Sunday. High schools drive semester schedule. Admin, TAC and PAC before BOE.

Draft calendars presented by Molly White. Principals have access to this.

1st choice: ends first semester at December. Aug. 16- June 9 1 workday in 1st semester. 7 weather days

74 days in 1st semester and 96 days in 2nd semester

2nd choice: semester ends in Jan 20. No control over aug 29 start date. 2 work days in 1st semester.

Have to have Jan 23 work day for high school to assure schedules. 8 weather days. 86 days 1st

semester, 85 days 2nd semester. One voice from each high school get input from teachers.

- Questions & Concerns

Use spreadsheet to put concerns from our schools to address at future meetings.

Hats and hoodies- huge problem at middle schools. Came from BOE. Document concerns and ask BOE to revisit the decision. Express concerns on the spreadsheet.

- December TAC meeting -Dec. 9 4 pm

- Action Steps

Move to next month: